

Agreement to Comply



- Affordable Care Act and Marketplace Notices
- Anti-Discrimination, Workplace Harassment and Retaliation Policy
- Consolidated Omnibus Budget Reconciliation Act (COBRA) FAQ's
- Domestic Violence Policy
- Drug Free Workplace Policy
- Employee Rights & Responsibilities Under the Family & Medical Leave Act (FMLA)
- EEO/AA Executive Order #8
- EEO/AA Guidelines for State Agencies
- Health Insurance Portability and Accountability Act (HIPAA)
- Medicare Enrollment Information for Active Employees, Pensioners and Covered Spouses
- Pregnant Workers Fairness Act Guidelines
- Sexual Harassment Prevention Policy
- State of Delaware Oath of Office
- Statewide Acceptable Use Policy
- Workplace Violence Prevention Policy



Employee Signature/Date _____

- I certify that I have read, understand and agree to comply with all terms and conditions of employment as stated in each of the documents listed above.

HR/Ben Rep/Designee/Date _____

Note: This document is to be signed and witnessed in the presence of the designated agency HR/Ben Rep at the time you submit all new hire documentation.